



Our Culture:

The City of Hudsonville strives to make its employees feel safe, respected, valued and trusted. In order to maintain a positive culture and work environment, all employees are expected to exemplify common guidelines for attitude, communication, respect, and leadership.

A copy of the cultural guidelines will gladly be provided for your review.

To Apply:

To apply email a resume and job application to Andrea Rabineau.



arabineau@hudsonville.org



(616) 669-0200

FIRE CADET

ABOUT HUDSONVILLE

The City of Hudsonville is a growing community of 7,600 residents located in Ottawa County, MI.

Hudsonville is a community with strong family values, friendly people, well-kept neighborhoods, an active farming community, numerous parks, and a business district which is currently undergoing a substantial revitalization.

Hudsonville Fire Department at a Glance:

- 500-600 Calls Annually
- 3 Apparatuses and 1 EMS Squad Car
- Provides Mutual Aid to Neighboring Communities
- Paid On-Call Fire team

JOB SNAPSHOT

No experience is necessary to join this program. Under the direction of the Fire Chief, this paid on call position participates as a training member of the team responsible for the protection of life and property, and in the prevention and control of fire. The Fire Cadet will complete a program for fire prevention, education and suppression services and emergency medical response service to the public paid for by the City. Once required training is complete, the Fire Cadet will become a paid on call Firefighter.

OUR IDEAL CANDIDATE

This individual would be someone who is willing to serve the community during resident's time of need. We are looking for a team player who has the availability to respond to calls and attend mandatory training, which meets two evenings per month. The right candidate will enjoy the comradery of a team and relationship building.



RESPONSIBILITIES & DUTIES

An employee in this position may be called upon to do any or all of the following: (This list is not intended to be fully inclusive of all duties.)

- Participate in the maintenance and upkeep of Firefighting equipment and apparatuses.
- Attend programs for the training of firefighting personnel in proper methods of firefighting (Fire Academy), use of applicable equipment, and medical response (Medical First Responder).
- Provide mutual aid to neighboring fire departments and related agencies.
- Represent the Hudsonville Fire Department during community events and outreach.
- Attend meetings and events as necessary.
- Perform related work as required.

SKILLS, & EXPERIENCE

An employee in this class should have the equivalent of the following knowledge, training, and experience:

Physically active.

Initiative and resourcefulness in handling difficult and/or stressful environments.

Ability to work effectively with city officials, outside partnerships and affiliates, and the general public.

Ability to work effectively under a command structure.

Attention to detail with organizational mindset to successfully manage office and record keeping needs.

Desire to serve the community by assisting residents in a time of need.

EDUCATION, CERTIFICATES, AND LICENSES:

- High school diploma or GED Equivalency
- Valid State of Michigan Driver's License, a satisfactory driving record must be maintained throughout employment.
- Preferrable residency within City limits for adequate response time.

COMPENSATION & BENEFITS

- This position is paid on call in accordance with the City's wage scale.
- Access to City owned gym, and other facility perks.
- Participation in the City's Wellness program.

TOOLS & EQUIPMENT USED

Emergency medical aid, fire apparatus, fire pumps, hoses, and other standard firefighting equipment, ladders, first aid equipment, radio, pager, personal computer, tablet and phone. Must be comfortable with Microsoft Office products, fire related software (ImageTrend), and other databases. Appropriate training provided.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work is performed primarily in office, vehicle, and outdoor settings, in all weather conditions, including temperature extremes, during day and occasionally night shifts. Work is often performed in emergency and stressful situations with fighting fires and hearing alarms and hazards associated with firefighting and rendering emergency medical assistance, including smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents and oils. The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration. The noise level in the work environment is usually quiet in office settings, and loud at an emergency scene.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to sit; talk or hear; stand; walk; use hands to finger, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl; and taste or smell. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

SELECTION GUIDELINES

Formal application; review of education and experience; appropriate testing and interviews; oral interview; background check; physical agility; final selection and pre-employment medical examination, drug screen, PA and lateral Chest X-ray, SMAC, EKG, and Mini Pulmonary function Test.

The examples of duties are intended only as illustrations of the various types of work an employee performs. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change.